

**play
itas**

Free your mind

A n n u a l
S u s t a i n a b i l i t y
R e p o r t

2 0 2 0



SUSTAINABLE DEVELOPMENT GOALS

2020

<p>1 NO POVERTY</p>  <p>Donations:</p> <ul style="list-style-type: none"> • Food bank • Clothing and sports equipment for children 	<p>2 NO HUNGER</p>  <ul style="list-style-type: none"> • Investments in crops • Consumption of local suppliers <ul style="list-style-type: none"> • Promotion of traditional fishing • Controlled local livestock 	<p>3 GOOD HEALTH</p>  <ul style="list-style-type: none"> • Team building sports classes for all Playitas Team • Healthy days in The Team Canteen • Installation of the solidarity heart • Healthy & sustainability Kid's Camp 	<p>4 QUALITY EDUCATION</p>  <ul style="list-style-type: none"> • Sustainability Education: <ul style="list-style-type: none"> • Local schools • Nature Walk Activity for our Guests • Training staff in recycling 	<p>5 GENDER EQUALITY</p>  <ul style="list-style-type: none"> • HR equality plan • Respect and fulfillment of our Philosophy
<p>6 CLEAN WATER AND SANITATION</p>  <p>Continuous objective:</p> <ul style="list-style-type: none"> • Self-supply: avoiding external consumption and transport CO2 emissions • PH & Legionella control 	<p>7 RENEWABLE ENERGY</p>  <p>Investment in energy efficiency:</p> <ul style="list-style-type: none"> • LED lights • Frequency inverters • Consumption reduction 	<p>8 GOOD JOBS AND ECONOMIC GROWTH</p>  <ul style="list-style-type: none"> • Tourism diversification: <ul style="list-style-type: none"> • Promotion of sports and sustainable tourism • Improvements for workers (Equality Plan) • Promotion of local production 	<p>9 INNOVATION AND INFRASTRUCTURE</p>  <ul style="list-style-type: none"> • Promote access to small businesses (not all inclusive) • Night Market (exhibitor to local artisans) 	<p>10 REDUCED INEQUALITIES</p>  <p>Objectives:</p> <ul style="list-style-type: none"> • Bigger variety for vegetarians and vegans. • Improve our accessibility information
<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>  <ul style="list-style-type: none"> • Collaborations with cultural & sustainable events • Voluntary cleanings 	<p>12 RESPONSIBLE CONSUMPTION</p>  <ul style="list-style-type: none"> • Control, reduction and investment in the improvement of organic waste treatment • Compost project 	<p>13 CLIMATE ACTION</p>  <p>Objectives:</p> <ul style="list-style-type: none"> • Playitas Nature News • Annual sustainability report • PN meetings every 2 weeks • Recycling Christmas decoration • World Earth day 	<p>14 LIFE BELOW WATER</p>  <ul style="list-style-type: none"> • Sea cleanings with Wellenkind and Deepblue • Stop single-dose plastics <ul style="list-style-type: none"> • (shampoo and gel) • Plastic bottles for all Playitas Team • Correct wastewater treatment 	<p>15 LIFE ON LAND</p>  <ul style="list-style-type: none"> • Include Plogging in our sports program • Plantation and expansion of our Eco Garden • Protection of bees • Reception & protection of migratory birds
<p>16 PEACE AND JUSTICE</p>  <p>Objectives:</p> <ul style="list-style-type: none"> • Defense and respect for human rights (Playitas philosophy) • Collaborations with charitable events or social integration • Follow the Guidelines of DER & Apollo 	<p>17 PARTNERSHIPS FOR THE GOALS</p>  <ul style="list-style-type: none"> • Collaboration with local neighborhood & associations • Co-organization of sustainable events (Involving Bestial and HMDS) • Involve Wellenkind & Deepblue • Travelife Certification Renovation 	<div style="text-align: center;">  <p>THE GLOBAL GOALS For Sustainable Development</p> <h1>play itas</h1> <p><i>Free your mind</i></p> <p>Playitas Resort - Tuineje - Fuerteventura - Islas Canarias info@playitas.net +34 928 860 400 www.playitas.net</p>  </div>		

1. NO POVERTY



Food bank donation (Finalized)

The Playitas Nature Team together with some volunteers collected fruits and vegetables from our Eco Garden. 250kg of the harvest were delivered to the Priest of Tuineje Town, who forwarded the fruits and veggies to people who need it in these difficult times. Facebook 11th July 2020.

<https://www.facebook.com/PlayitasResort/posts/3183292641719140>



Clothing and Sports equipment for children (Finalized)

Playitas Nature collaborates with local drivers who will participate in the Panda Ride 2020. A 7-day [Panda car race](#).

With this, we do not defend the consumption of fossil fuels, but we take the opportunity to deliver to the children sports equipment, footwear and clothing during the circuit.


In addition, the race works to compensate its carbon footprint through several actions.

This agreement will be valid from
02/13/2020 to 03/15/2020

Commitments and actions:

The main objective of Panda Raid is the adventure without too much technology that involves challenging the deserts of southern Morocco aboard a Panda, but we do not want to stop being a conscious rally committed to the world we live in.

In past editions we collaborated in the construction and development of a children's bioclimatic school in Ait Ahmed, as well as in promoting beekeeping and the maintenance of biodiversity in the Mesguina forest. In this edition we continue with the environmental commitment of keeping beekeeping alive and the fundamental balance of the pollinator function of bees. To do this, together with the GoodPlanet Foundation, which carries out actions to compensate for carbon emissions, we will try to reverse the originated emissions, promoting biodiversity and social balance through beekeeping in the city of Azrara.



ACUERDO DE PATROCINIO PARA LA PANDA RAID 2020

En Las Playitas a los días 02 de febrero de 2020

De una parte,

Don **Martín R. Kempen**, en representación de **Sobremonte S.A.U.**, en adelante, Playitas Resort, mayor de edad, previsto de N.I.E. número X4857975. Y con domicilio, a estos efectos, en la **Urbanización Las Playitas**, s/n, término municipal de Tuineje, Fuerteventura.

Y de otra parte,

Don **Ivan Moreno Erazmós**, en representación del equipo Panda Raid Fuerteventura coche Panda 2020- **Patrocinador**, prevista de N.I.E. número 50444167 V, y con domicilio, a estos efectos, en Avda. Constitución nº2

Exponen

Que **Dña. Nani Moreno Erazmós** participará en la carrera Panda Raid 2020 que tendrá lugar en Marruecos entre los días 07,08,2020 y 14,09,2020 con el coche con matrícula Panda 2020-3974

-Que Playitas Resort colaborará económicamente con 300.-€ (trescientos euros) en la cuenta bancaria:
La Caixa
ES04 2400 2443 76 0 00018499

-Que Playitas Resort colaborará con material variopinto para donar en las escuelas y poblados por donde pasa el recorrido

A cambio, Playitas Resort recibirá:

-Especie para incluir la marca de Playitas Nature en una de las partes visibles del coche durante la carrera.

-Ejotes durante la carrera, en la que se identifique la marca Playitas Nature entregando el material en las escuelas y/o poblados, así como los derechos para compartir en social media y otros medios de comunicación



-Mención en las noticias de prensa o presentaciones de la marca Playitas Nature o en su defecto Playitas Resort como patrocinador del equipo o coche Panda 2020-3974.

Este acuerdo será válido desde el 13,02,2020 hasta el 15,03,2020

Playitas Resort

Martín R. Kempen

D. **Ivan Moreno Erazmós**



2. NO HUNGER



Investments in crops (Finalized – continuous process)

Thanks to the constantly warm weather conditions on Fuerteventura, we can provide our guests with fruits and vegetables from our own Eco Garden all year long. A healthy and well-balanced nutrition is a good base for the coming cold winter months 🍌🍇🍓 [Facebook](#) - 3th November 2020



Consumption of local suppliers (Finalized)

- Promotion of traditional fishing (Finalized – continuous process)

The fresh fish offered at La Bodega is supplied by the Gran Tarajal Fishermen's Association. In addition, our facilities are offered to inform our guests about the practices of traditional fishing on the island of Fuerteventura.

Exposition: 13/02/2020

HORARIO MUSEO		HORARIO EXPOSICIÓN	
LUNES 17	9:30-13:30 N. Centro Cultural de San Sebastián	12:00-15:30 N.	
	17:00-21:00 N. Centro Cultural de San Sebastián	17:00-19:30 N.	
	18:00-20:00 N. Centro Cultural de las Playitas	18:00-20:00 N.	
MARTES 18	17:00-21:00 N. Centro Cultural de Tempoo	18:00-20:00 N.	
MIÉRCOLES 19	18:00-21:00 N. Centro Cultural de San Sebastián	18:00-20:00 N.	
JUEVES 20	9:30-13:30 N. Centro Cultural de San Sebastián	9:30-11:30 N.	
	18:00-20:00 N. Centro Cultural de Tempoo	18:00-20:00 N.	
	18:00-20:00 N. Centro Cultural de Tempoo	17:00-19:00 N.	
VIERNES 21	18:00-20:00 N. Centro Cultural de Tempoo	17:00-19:00 N.	
	18:00-20:00 N. Centro Cultural de Tempoo	18:00-20:00 N.	
LUNES 24	9:30-13:30 N. Centro Cultural de San Sebastián	9:30-11:30 N. 13:30-19:00 N.	

- Controlled local livestock (Finalized – continuous process)

At Playitas Resort we work with a local supplier of meat and other primary products that has been working with local and regional farmers for many years.

Playitas Resort						NewStock	
Reporte Historico del Proveedor							
Fecha de documento: desde 01/01/2020 hasta 31/10/2020							
Proveedor: CARNICERIA RAFAEL							
Producto	U.M.	Cantidad	Importe Cont.	Total	Descuento	Importe	
PELLOJO	KG	1071.60	0.00	1071.00	0.00	3142.94	
CHULETERO DE CERDO	KG	49.10	0.00	49.40	0.00	153.03	
PATA DE CERDO CHINESO	KG	41.00	0.00	41.50	0.00	224.13	
BOLA LOMO TROCOS Y TIJAS	KG	1423.33	0.00	1423.33	0.00	8620.17	
BACON AHUMADO MOLDE	KG	4068.82	0.00	4068.82	0.00	17609.89	
MIGAL YORK SANDWICH 3KG	KG	18.00	0.00	18.00	0.00	69.30	
MILKLIK 10 CONCHA	KG	132.00	0.00	132.00	0.00	1677.30	
FILETE DE FOCONEO 8PIEL	KG	166.00	0.00	166.00	0.00	513.00	
FILETE NEPLUZA 5PIEL	KG	560.00	0.00	560.00	0.00	3119.20	
FILETE DE MERLUZA CON PIEL 1100	KG	72.00	0.00	72.00	0.00	261.60	
TORTILLA PAPA CON CEBOLLA 700G	KG	74.00	0.00	74.00	0.00	173.90	
QUESO GOSUDA BARBA	KG	12.21	0.00	12.24	0.00	55.00	
FRISO 3%	KG	200.00	0.00	200.00	0.00	200.00	
BALCHICH BLANCA 100g (110-150g)	KG	540.00	0.00	540.00	0.00	1503.00	
MUSCLET POLLO EUROFIT	KG	160.00	0.00	160.00	0.00	653.00	
ISO3 CONGRUO 200G	UN	244.52	0.00	244.52	0.00	1210.30	
SOLAMILLO DE CERDO 500G/EC (D)	KG	90.82	0.00	90.82	0.00	449.48	
HAMBURGUESA DE POLLO FRESCA	KG	22.64	0.00	22.64	0.00	133.24	
FILETE CCO BARRIO	KG	18.00	0.00	18.00	0.00	163.70	
DELANTERO SIN SUAMERICANO G	KG	306.00	0.00	306.00	0.00	1811.40	
Total						41795.95	

3. GOOD HEALTH

Team building Sports classes for all Playitas Team (Finalized - continuous process)

Sports activities were organized for our team. Helping reduce the risk of disease. Last activity organized on February 05, 2020. Due to the current situation, this action has not been repeated in order to reduce the probability of infections.



Healthy days in The Team Canteen (Finalized - continuous process)

Every day a wide variety of healthy food is offered in our Team Canteen adapted to the needs of our team. (vegetarian, vegan, celiac, etc). Team Canteen is currently undergoing renovations.



Installation of the solidarity heart (Finalized)

Heart of Solidarity 





Here at Playitas we are collecting caps from plastic bottles for a good cause. For ever ton of caps which is around 500,000 units, they are being sold for an average of 200 Euros. The foundation SEUR will be collecting the caps and will donate all the money to charity.

Seur will sell the caps to a recycling center where they are being washed, sorted, crushed and melted. The resulting material is called a pellet, which is then worth 400 Euros per ton.

The next time when you are at Playitas, remember to collect all your caps! [Facebook](#) – 3rd March 2020



Healthy & Sustainability Kid's Camp (In process due to Covid-19 restrictions)

  "Educating Through Sport!"  

During the football camp organized by the C.D. Breñamen for local children last week, the Playitas Nature Team went to talk to the little ones about the importance of recycling and respect for our planet. The children had fun and learned more about how to take care of the environment and their beautiful home Fuerteventura! #PlayitasLovesNature [Facebook](#) – 04th July 2019





Sustainability Education

- **Local Schools**
(In process due to Covid-19 restrictions)

Last Wednesday, our #PlayitasNatureWalk was joined by very special guests: the kids from Las Playitas primary school had a look at #PlayitasResort's very own desalination plant, our beehives and the #EcoGarden where they tried some of our fresh fruits! 🍌 #PlayitasNature [Facebook](#) – 28th December 2019



- **Nature Walk Activity for our Guests**
(Finalized - Continuous Process)

Happy Green-Thursday! Have you done our "Playitas Nature Walk" through #EuropesBestSportsResort already? 🌱🌿❤️ We show you the resort and especially all of our sustainable activities.

During the walk, you will get to know the plants that grow in the surrounding area as well as the different native birds.

We will also visit our beehives where we collect our own honey and the Eco Garden where we plant and grow fruits and vegetables. 🍷🥕

Join us every Thursday morning at 8.15AM! ☀️

[Facebook](#) 08th August 2019



- **Training staff in recycling**
(Finalized - Continuous Process)

Last date of 2020: November 22 - Correct recycling course in the kitchen. Assistants: kitchen team.



play itas R-48800 Control de temperatura y actividades

ACTIVIDADES: Verificación de Gestión: 22/11/20
Lugar: Sala de Comedor

INTERVENCIÓN: Iniciado: 10/11/2020
Resolución: 22/11/2020

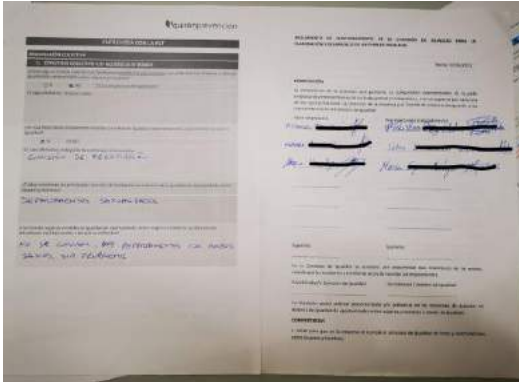
ACTIVIDADES	INTERVENCIÓN
1. Limpieza	Comedor
2. Limpieza	Comedor
3. Limpieza	Comedor
4. Limpieza	Comedor
5. Limpieza	Comedor
6. Limpieza	Comedor
7. Limpieza	Comedor
8. Limpieza	Comedor
9. Limpieza	Comedor
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11. Limpieza	Comedor
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24. Limpieza	Comedor
25. Limpieza	Comedor
26. Limpieza	Comedor
27. Limpieza	Comedor
28. Limpieza	Comedor
29. Limpieza	Comedor
30. Limpieza	Comedor

5. GENDER EQUALITY



HR equality plan (In process)

Meeting established between RLT, Committee and directors of Playitas Resort. Status: Approved and finalization process.



ENTREVISTA CON LA RLT

NEGOCIACIÓN COLECTIVA

1. CONVENIO COLECTIVO Y/O ACUERDOS INTERIORS

(¿Existe alguna medida específica en la empresa establecida por convenio o acuerdo interno referente al área de igualdad de oportunidades entre mujeres y hombres?)

SÍ NO Está en proceso de negociación

En caso afirmativo, indique cuáles.

(¿Se está negociando actualmente medidas o un Plan de Igualdad como consecuencia de la nueva Ley para la igualdad?)

SÍ NO

En caso afirmativo, indique la fase en la que se encuentra.

COMISION DE NEGOCIACION

(¿Cuáles consideran las principales carencias de la empresa en relación con la igualdad de oportunidades entre mujeres y hombres?)

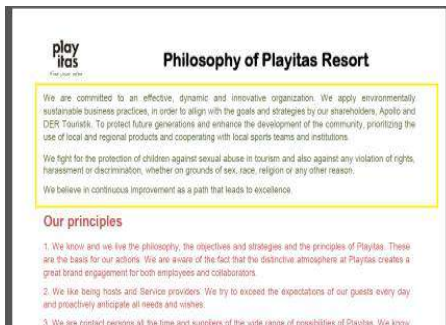
DEPARTAMENTOS SEXUALIZADOS

A la hora de negociar medidas de igualdad de oportunidades entre mujeres y hombres ¿cuáles son las dificultades más frecuentes a las que se enfrentan?

NO SE CONOCEN, HAY DEPARTAMENTOS CON AMBOS SEXOS, SIN PROBLEMA.

Respect and fulfillment of our philosophy (Finalized - Continuous Process)

At Playitas Resort we have our own philosophy where human rights are defended, both for our workers and for the rest of the population that surrounds us. Our philosophy is delivered and explained to the new team members and is displayed in the boards of the common areas and departments.



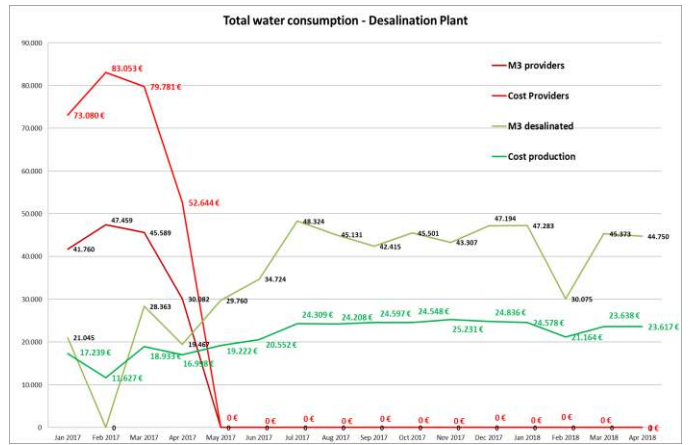
6. CLEAN WATER AND SANITATION



Self-supply: avoiding external consumption and transport CO2 emissions

(Finalized - Continuous Process)

Installation of a desalination plant for water self-supply. Playitas Resort is 100% self-sufficient from the 25th of May 2017.



PH & Legionella control (Finalized - Continuous Process)

Legionella plan In Playitas Resort and daily water checks are carried out.

INFORME DE ANALISIS

Identificación de la muestra: Muestra de agua de la planta desaladora.

Fecha de recepción: 03/05/2020

Resultado: No se detectó Legionella.

Ubicación	PH	Temperatura	Fecha
RECIPIENTE	7.5	22.5	03/05/2020
BAÑOS	7.5	22.5	03/05/2020
W.C.	7.5	22.5	03/05/2020
W.C. 2da planta	7.5	22.5	03/05/2020
W.C. 3da planta	7.5	22.5	03/05/2020
W.C. 4da planta	7.5	22.5	03/05/2020
W.C. 5da planta	7.5	22.5	03/05/2020
W.C. 6da planta	7.5	22.5	03/05/2020
W.C. 7da planta	7.5	22.5	03/05/2020
W.C. 8da planta	7.5	22.5	03/05/2020
W.C. 9da planta	7.5	22.5	03/05/2020
W.C. 10da planta	7.5	22.5	03/05/2020
W.C. 11da planta	7.5	22.5	03/05/2020
W.C. 12da planta	7.5	22.5	03/05/2020
W.C. 13da planta	7.5	22.5	03/05/2020
W.C. 14da planta	7.5	22.5	03/05/2020
W.C. 15da planta	7.5	22.5	03/05/2020
W.C. 16da planta	7.5	22.5	03/05/2020
W.C. 17da planta	7.5	22.5	03/05/2020
W.C. 18da planta	7.5	22.5	03/05/2020
W.C. 19da planta	7.5	22.5	03/05/2020
W.C. 20da planta	7.5	22.5	03/05/2020

7. RENEWABLE ENERGY



Investment in energy efficiency (Finalized - Continuous Process)

• LED lights & Consumption reduction :

Reduce of energy consumption by 3% in common areas with the change to LED.

- All the corridors of the Hotel and Aparthotel blocks
- LED Sports bells
- LED gym bells
- Service corridors
- Terrace of Da Luigi and La Bodega
- Pool, Olympic pool and 24 villas spotlights

As a result of the closure of our facilities (03/20 - 10/20) and the decrease in occupancy, the overall consumption of the Resort has decreased. Consumption in common areas has been reduced by **40%** compared to the previous year. An energy saving of 3.773.101 Kw / h has been registered.

Consumption by area													
Area	Energy	Consumption	Cost	CO2	CO2	CO2	CO2	CO2	CO2	CO2	CO2	CO2	CO2
Common Areas	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000
Hotel	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000
Aparthotel	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000
Spa	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000
Pool	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000
Other	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000
Total	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000

Consumption by area													
Area	Energy	Consumption	Cost	CO2	CO2	CO2	CO2	CO2	CO2	CO2	CO2	CO2	CO2
Common Areas	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000
Hotel	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000	20000
Aparthotel	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000	30000
Spa	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000
Pool	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000
Other	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000
Total	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000

• Increase our electric vehicle fleet:

New purchase: WV E Crafter electric van



8. GOOD JOBS AND ECONOMIC GROWTH



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Tourism diversification (Finalized - Continuous Process)

- Promotion of Sports and sustainable tourism:

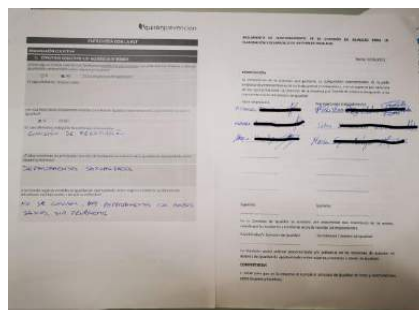
Playitas Resort, and all the hotels powered by Playitas, act as engines of tourist, economic and social stimulation in those areas where they are located, bringing quality tourism closer to travelers interested in sports and local culture.

<https://ondafuerteventura.es/playitas-resort-considerado-por-un-94-beneficioso-para-la-comunidad/>

Improvements for workers (In process)

- HR equality plan

Meeting established between RLT, Committee and directors of Playitas Resort. Status: Approved and finalization process.



Promotion of local production (Finalized - Continuous Process)

At Playitas Resort we work with local and regional suppliers. In 2019 we had a database of 67 local and regional suppliers. In 2020, 73 are collected in our system. 6 new providers have been incorporated. Documents available at Playitas Resort.

Proveedores de 01/01/2020 a 31/12/2020 Locales y r

Código	Descripción
003	AHUMADOS CANARIOS, S. A.
004	ALCRUZ CANARIAS, S.L.
005	ALOE VERA INTERNACIONAL, S.A.
010	APERITIVOS SNACK,S.A.
0110	TIRMA,S.A.
0120	DABA,SLU
013	EXCELSIA CANARIAS VINOS Y DESTILADOS
015	CADELSA
017	CANARY MEAT AND FISH,S.A.
018	CARNICERÍA RAFAEL
022	CLA CERVECERA DE CANARIAS,S.A.
027	COMERCIAL GRUPO FREIXENET,S.A.
028	COMERCIAL GUADALUPE S.L.
033	COMERCIAL PUERTO LAJAS,S.L.
035	COMESA CANARIAS,S.L.
036	COMIT COMERCIAL ITALIANA DE ALIMENT.
037	COMPANIA HISPANO INSULAR,S.A.
038	CONGELADOS HERBANIA, S.A.
040	COVIRAPES,L.
044	DAVIGEL ESPAÑA,S.A.
045	DISTRAVLS,L.
046	DISTRIBUIDORA DE QUESOS CANARIOS,S.L.
049	EMICELA, S.A.

Promote Access to small businesses (Finalized - Continuous Process)

“People who have not been part of the Playitas team have also recognized the advantages of the Resort for local commerce. As it is a company that does not work, the well-known “all-inclusive” regime allows small local businesses to benefit from the Resort’s activity. 89% of those surveyed define the activity of Playitas as more than favorable for the economic development of Tuineje.

<https://ondafuerteventura.es/playitas-resort-considerado-por-un-94-beneficioso-para-la-comunidad/>

Night Market (exhibitor to local artisans) (Finalized - Continuous Process)

Playitas Resort offers its facilities as a showcase for local artisans, promoting local commerce and promoting the sale of typical island products. Due to the situation caused by Covid-19, it has not been possible to celebrate throughout the year.

#familytime

PLAYITAS OTHER FACILITIES

- Spa with massages
- Jacuzzis, Turkish bath, sauna, cold water pool and recreational space
- Supermarket
- Fashion shop
- Rent a car

PLAYITAS ENTERTAINMENT

- Live music
- Night market with handmade objects
- Themed parties (White party, Pool Party and Rock Party)
- Pool with Balmese beds

PLAYITAS HIGHLIGHTS

- Children's restaurant
- Mini club for 4-12 year olds
- Kids Sports Academy for children from 5 to 15 years (during certain holidays)
- Water slides for children, baby pool
- Children's swimming lessons from 4 years

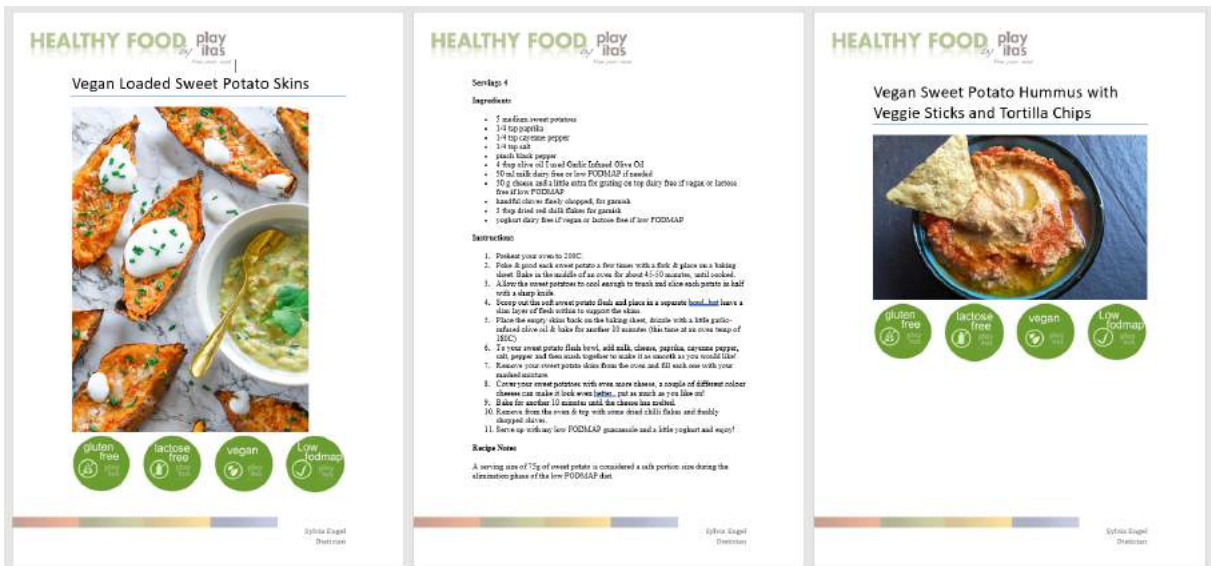
ACTIVE **RELAX** **IMPROVE** **ENJOY**

10. REDUCED INEQUALITIES

Bigger variety for vegetarians and vegans

(Finalized - Continuous Process)

Various reports have found that a vegan diet has the greatest potential for reducing greenhouse gas emissions. For this reason, year after year we have increased the variety of vegan dishes offering our guests healthy and KMO products.



HEALTHY FOOD by play itas

Vegan Loaded Sweet Potato Skins

Ingredients

- 1 medium sweet potato
- 1/4 tsp paprika
- 1/4 tsp cayenne pepper
- 1/4 tsp salt
- splash black pepper
- 4 tbsp olive oil (or local Cold-Pressed Olive Oil)
- 10 ml milk cheddar (free or low FODMAP if needed)
- 10 g chives and 100g extra for grating on top (dry if using or latose-free if low FODMAP)
- handful of fresh chopped flat parsley
- 2 tbsp dried and dehydrated flat parsley
- 1 yogurt dairy free if vegan or lactose free if low FODMAP

Instructions

1. Preheat your oven to 200C.
2. Slice 8 good sized sweet potato's thin (about 2 mm) with a slicing disc. Slice in the middle of an oven for about 45-50 minutes, until cooked.
3. Allow the sweet potatoes to cool enough to touch and slice each potato in half with a sharp knife.
4. Scoop out the soft sweet potato flesh, and place in a separate bowl, but leave a thin layer of flesh within to support the skins.
5. Place the empty skins back on the baking sheet, drizzle with a little garlic-infused olive oil & bake for another 10 minutes (this time at an oven temp of 180C).
6. To your sweet potato flesh bowl, add milk, chives, paprika, cayenne pepper, salt, pepper and fine chives together to make it as smooth as you would like!
7. Remove your sweet potato skins from the oven and fill each one with your mashed mixture.
8. Cover your sweet potatoes with more warm cheese, a couple of different colour chives (as much as look even better), just as much as you like it!
9. Bake for another 10 minutes, until the cheese has melted.
10. Remove from the oven & top with some dried chili flakes and freshly chopped chives.
11. Serve up with any low FODMAP guacamole and a little yogurt and enjoy!

Recipe Note

A serving size of 12g of sweet potato is considered a safe portion size during the elimination phase of the low FODMAP diet.

HEALTHY FOOD by play itas

Vegan Sweet Potato Hummus with Veggie Sticks and Tortilla Chips

Ingredients

- 1 medium sweet potato
- 1/4 tsp paprika
- 1/4 tsp cayenne pepper
- 1/4 tsp salt
- splash black pepper
- 4 tbsp olive oil (or local Cold-Pressed Olive Oil)
- 10 ml milk cheddar (free or low FODMAP if needed)
- 10 g chives and 100g extra for grating on top (dry if using or latose-free if low FODMAP)
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Instructions

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Recipe Note

A serving size of 12g of sweet potato is considered a safe portion size during the elimination phase of the low FODMAP diet.

Improve our accessibility information

(Finalized - Continuous Process)

At Playitas Resort we have always offered adapted facilities for our guests. The information has been recently updated on our website in order to keep our guests informed.

<https://www.playitas.net/en/accessibility>



play itas

PLAYITAS SERVICE

Accessibility

Accessible holidays with care
Playitas offers fantastic conditions for a relaxing vacation to guests with functional diversity

Access to facilities

As soon as you enter Playitas Resort, you will find amenities everywhere to assist you during your stay. Therefore you will have an easy access to the restaurants, beach, pools and numerous other places and sports facilities of the resort.

11. SUSTAINABLE CITIES AND COMMUNITIES



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Free your mind

Collaborations with cultural & sustainable events

(Finalized - Continuous Process)

Playitas Resort collaborates throughout the year with cultural and sporting events on the island of Fuerteventura. The vast majority of events have been canceled due to Covid-19. Despite them, we have collaborated with the events that have been possible, and we will continue to do so year after year.



play itas R-602/00 Cesión de uso de material - equipos Marketing

Fecha	Descripción	Destinatario	Material	Valoración	Fecha entrega	Fecha devolución	Estado	Observaciones
2019	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing
2020	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing
2021	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing

play itas R-603/00 Colaboraciones con eventos Marketing

Fecha	Suplemento	Material	Valoración	Fecha entrega	Fecha devolución	Estado	Observaciones
2019	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing
2020	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing
2021	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing	Marketing

Voluntary cleanings

(Continuous Process)

Due to the situation caused by Covid 19, these events have been suspended during 2020. However, every year we organize voluntary cleanings involving our neighbors, team and guests. The last cleaning carried out was in September 2019.. <https://www.facebook.com/PlayitasResort/posts/2593069150741495>

The next environmental action was the planting of 250 trees in April 2021 <https://www.facebook.com/PlayitasResort/posts/4082627475118981>



Control, reduction and investment in the improvement of organic waste treatment

(Finalized - Continuous Process)

Investment in an industrial scale for the Playitas Hotel kitchen in order to control and reduce the organic waste generated in the buffet.



ESTACION SCRYMO, S.L.
Calle de los Hornos, 10 - 28015 Madrid - España
Tel: +34 91 420 11 22 - Fax: +34 91 420 11 23
www.scrymo.com

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scrymo
COMERCIO DE EQUIPOS

OPCIÓN 6. LAZERO RESPONSABLE ARI 134 PILAS WATZ.

PLATAFORMA MODELO DE PULS EMBOTENSA, 1000 VETICACIONES:
Plataforma compacta diseñada con el fin de conseguir máxima resistencia a todo tipo de esfuerzos y cargas sostenidas con un nivel de ruido muy bajo. Gracias al sistema SCRYMO ARI 134 pulso watz este dispositivo está diseñado para controlar los tiempos de espera con el sistema SCRYMO ARI 134 y controlador de PWR. Los niveles de carga están controlados por un sistema de PWR con un máximo de 1000 unidades. Cada unidad de carga se le puede dar un peso máximo de 10 kg y un peso máximo de 100 unidades por un sistema de control de carga. Este sistema está diseñado para controlar los tiempos de espera de manera automática, sencilla de instalar y de sencilla configuración y mantenimiento.

El precio es de 5.700,00 € IVA incluido. Incluye un año de garantía. Los otros precios dependen de la configuración.

VISION PESO VASA MULTIFUNCION MODELO DE GANAL SIN TICKET

- Sábalo 90.000 unidades y funciones
- Incluye 400 unidades de peso
- Incluye 400 unidades de peso
- Incluye 400 unidades de peso

VISION GESTION CON IMPRESORA DE TICKETS MODELO EXPONER PLUS

- Con control de acceso controlado
- Incluye gestión de acceso controlado y sistema de control
- Incluye gestión de acceso controlado y sistema de control
- Incluye gestión de acceso controlado y sistema de control
- Incluye gestión de acceso controlado y sistema de control
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- Incluye gestión de acceso controlado y sistema de control

Visión de la Empresa SCRYMO, S.L. - Calle de los Hornos, 10 - 28015 Madrid - España - P.º de Información: P.º de Información

Compost Project (In process due to Covid-19 restrictions)

Action postponed due to the situation caused by the closure due to Covid-19. It will be presented for the 2022 objectives. Currently, the coffee waste from our restaurants is used as compost for our crops.





Playitas Nature News (In process)

Due to the situation caused by Covid19 this action has been postponed. As a complementary measure, we have included our 2019 sustainable brochure on our [website](#)

Annual sustainability report (Finalized - Continuous Process)

You can find it at www.playitas.net

PN meetings every 2 weeks (In process)

Meetings every 2 weeks. Action interrupted by the situation caused by Covid 19. Meetings are changed to 1 monthly meeting.

Recycling Christmas decoration (In process)

Action carried out on Christmas 2019. It has been interrupted by the measures taken to prevent infections during Christmas 2020.

<https://www.facebook.com/PlayitasResort/posts/2796663637048711>



World Earth day (22/04/20 Finalized - Continuous Process)

Actions in networks: Creation and promotion of the Playitas Nature Video where our followers are informed about the sustainable actions carried out at Playitas resort and sustainable practice is promoted.

https://www.instagram.com/p/B_RvCEaJlbb/

Other actions with our guests have been canceled due to the situation caused by Covid 19.

14. LIFE BELOW WATER



Sea cleanings with Wellenkind and Deepblue (In process)

Due to the situation caused by Covid-19, this action could not be carried out. It will be taken up again when the situation normalizes. Planned for the 2022 goals.

Stop single-doce plastics

- Shampoo and gel (In process)

Due to the situation caused by Covid-19, this action could not be carried out. It will be taken up again when the situation normalizes. Planned for the 2022 goals. Budget requested in 2020 attached.

- Plastic bottles for all Playitas Team (In process)

Due to the situation caused by Covid-19, this action could not be carried out. It will be taken up again when the situation normalizes. Planned for the 2022 goals. Budget requested in 2020 attached.

Cantidad	Descripción	Unidades	Precio	Importe
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. BLACK&WHITE	1,500		37,20
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. CHAMPU. BLACK&WHITE	1,500		37,20
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. BODY SH. BLACK&WHITE	1,500		37,20
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. AMORREDEADA PLS. ST.	1,500		45,54
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. AMORREDEADA PLS.	1,500		45,54
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. PERL. AMORREDEADA PLS.	1,500		45,54
2400	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. PERL. AMORREDEADA PLS.	1,500		45,54
1.000	SUPORTE INDIVIDUAL ACERO INOX. DISPENSADOR BICICLETAS	5,000		5,20
1.000	PLACA DE HORMIGON REFORZADA ACEROS INOX. SUPORTE BICICLETAS	5,000		5,20
2000	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. PERL. AMORREDEADA PLS.	1,500		32,54
2000	BLACKBERRY BOTELLA DISPENSADOR 625 ML BOMB. GEL. PERL. AMORREDEADA PLS.	1,500		32,54
TOTAL				325,64

Proyecto	Fecha	Descripción	Cant.	Precio	Importe
0028/2020	03/12/2020	Biolón de 1000 ml de capacidad, con tapón en acero inox a rosca. Fibra de BPA. Incluye cinta de transporte, marcado a un color y una posición. * varies colores (blanco, negro, rojo, azul y verde) Mod. Italia	300	2,856	856,70
		Biolón de 420ml con cuerpo acabado en material bitán de resistencia al calor y Fibra de BPA, con tapón de Rotador de seguridad y cinta de transporte marcado a un color y una posición. * varies colores (blanco, negro, rojo, azul y verde) Mod. Italia	300	3,617	1.085,10

Correct wastewater treatment (Finalized - Continuous Process)

Own treatment plant at home. Daily controls are carried out to avoid polluting discharges.

Fecha	Temperatura	pH	Color	OPC	OD	Residual
03/11/20	22	7,2	10	150	1,5	100
04/11/20	21	7,3	12	160	1,6	110
05/11/20	20	7,4	14	170	1,7	120
06/11/20	19	7,5	16	180	1,8	130
07/11/20	18	7,6	18	190	1,9	140
08/11/20	17	7,7	20	200	2,0	150
09/11/20	16	7,8	22	210	2,1	160
10/11/20	15	7,9	24	220	2,2	170
11/11/20	14	8,0	26	230	2,3	180
12/11/20	13	8,1	28	240	2,4	190
13/11/20	12	8,2	30	250	2,5	200
14/11/20	11	8,3	32	260	2,6	210
15/11/20	10	8,4	34	270	2,7	220
16/11/20	9	8,5	36	280	2,8	230
17/11/20	8	8,6	38	290	2,9	240
18/11/20	7	8,7	40	300	3,0	250
19/11/20	6	8,8	42	310	3,1	260
20/11/20	5	8,9	44	320	3,2	270
21/11/20	4	9,0	46	330	3,3	280
22/11/20	3	9,1	48	340	3,4	290
23/11/20	2	9,2	50	350	3,5	300
24/11/20	1	9,3	52	360	3,6	310
25/11/20	0	9,4	54	370	3,7	320
26/11/20	-1	9,5	56	380	3,8	330
27/11/20	-2	9,6	58	390	3,9	340
28/11/20	-3	9,7	60	400	4,0	350
29/11/20	-4	9,8	62	410	4,1	360
30/11/20	-5	9,9	64	420	4,2	370
01/12/20	-6	10,0	66	430	4,3	380
02/12/20	-7	10,1	68	440	4,4	390
03/12/20	-8	10,2	70	450	4,5	400
04/12/20	-9	10,3	72	460	4,6	410
05/12/20	-10	10,4	74	470	4,7	420
06/12/20	-11	10,5	76	480	4,8	430
07/12/20	-12	10,6	78	490	4,9	440
08/12/20	-13	10,7	80	500	5,0	450
09/12/20	-14	10,8	82	510	5,1	460
10/12/20	-15	10,9	84	520	5,2	470
11/12/20	-16	11,0	86	530	5,3	480
12/12/20	-17	11,1	88	540	5,4	490
13/12/20	-18	11,2	90	550	5,5	500
14/12/20	-19	11,3	92	560	5,6	510
15/12/20	-20	11,4	94	570	5,7	520
16/12/20	-21	11,5	96	580	5,8	530
17/12/20	-22	11,6	98	590	5,9	540
18/12/20	-23	11,7	100	600	6,0	550
19/12/20	-24	11,8	102	610	6,1	560
20/12/20	-25	11,9	104	620	6,2	570
21/12/20	-26	12,0	106	630	6,3	580
22/12/20	-27	12,1	108	640	6,4	590
23/12/20	-28	12,2	110	650	6,5	600
24/12/20	-29	12,3	112	660	6,6	610
25/12/20	-30	12,4	114	670	6,7	620
26/12/20	-31	12,5	116	680	6,8	630
27/12/20	-32	12,6	118	690	6,9	640
28/12/20	-33	12,7	120	700	7,0	650
29/12/20	-34	12,8	122	710	7,1	660
30/12/20	-35	12,9	124	720	7,2	670
31/12/20	-36	13,0	126	730	7,3	680



Including Plogging in our Sports program (In process)

Due to the situation caused by Covid-19, this action could not be carried out. It will be taken up again when the situation normalizes. Planned for the 2021 goals. Action held in 2019:
<https://www.facebook.com/PlayitasResort/posts/2593069150741495>



Plantación and expansión of our Eco Garden (Finalized - Continuous Process)

Numerous plantations carried out involving our collaborators, guests and residents of the municipality.

Facebook 04/02/2020

<https://www.facebook.com/PlayitasResort/posts/2888039004577840>



Reception & protection of migratory birds

(Finalized - Continuous Process)

Documentation and identification and respect of migratory birds that visit and settle seasonally at Playitas Resort

<https://www.facebook.com/PlayitasResort/posts/2765969213451487>

Protection of bees

(Finalized - Continuous Process)

Acquisition and care of 6 native beehives on the island of Fuerteventura. Promotion of the importance of bees for our ecosystem in social networks.

<https://www.facebook.com/PlayitasResort/posts/2500065416708536>





Defense and respect for human rights (Finalized - Continuous Process)

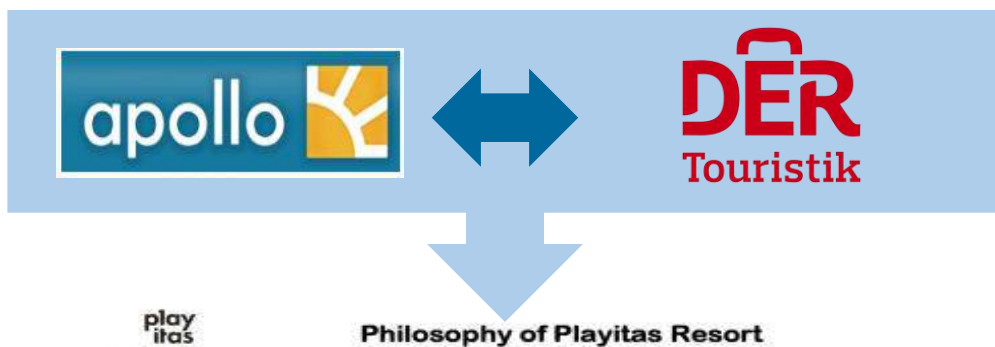
At Playitas Resort we have our own philosophy where human rights are defended, both for our workers and for the rest of the population that surrounds us. Our philosophy is delivered and explained to the new team members and is displayed in the boards of the common areas and departments.

Collaborations with charitable events or social integration (Finalized - Continuous Process)

The Playitas Nature Team together with some volunteers collected fruits and vegetables from our Eco Garden. 250kg of the harvest were delivered to the Priest of Tuineje Town, who forwarded the fruits and veggies to people who need it in these difficult times. Facebook 11th July 2020

Follow the Guidelines of DER & Apollo (Finalized - Continuous Process)

We work respecting Human Rights and following the guidelines established by the UN, as well as by our Apollo and DER partners. Those who have established bases, to which we have adapted, and developed ours in our philosophy.



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Philosophy of Playitas Resort

We are committed to an effective, dynamic and innovative organization. We apply environmentally sustainable business practices, in order to align with the goals and strategies by our shareholders, Apollo and DER Touristik. To protect future generations and enhance the development of the community, prioritizing the use of local and regional products and cooperating with local sports teams and institutions.

We fight for the protection of children against sexual abuse in tourism and also against any violation of rights, harassment or discrimination, whether on grounds of sex, race, religion or any other reason.

We believe in continuous improvement as a path that leads to excellence.

Our principles

1. We know and we live the philosophy, the objectives and strategies and the principles of Playitas. These are the basis for our actions. We are aware of the fact that the distinctive atmosphere at Playitas creates a great brand engagement for both employees and collaborators.
2. We like being hosts and Service providers. We try to exceed the expectations of our guests every day and proactively anticipate all needs and wishes.
3. We are contact persons all the time and suppliers of the wide range of possibilities of Playitas. We know



Collaboration with local neighborhood & associations (Finalized - Continuous Process)

Due to the situation caused by Covid-19, this action could not be carried out. It will be taken up again when the situation normalizes. Planned for the 2021 goals. Action held in 2019: The Playitas Nature Team together with some volunteers collected fruits and vegetables from our Eco Garden. 250kg of the harvest were delivered to the Priest of Tuineje Town, who forwarded the fruits and veggies to people who need it in these difficult times. Facebook 11th July 2020

<https://www.facebook.com/PlayitasResort/posts/3183292641719140>

Co-organization of sustainable Events (Involving Bestial & HMDS) (In process)

Due to a situation produced by Covid-19. Both events have been canceled during 2020. It will be coordinated with the organizers to celebrate these events in a sustainable way during 2021.

Involve Wellenkind & Deepblue (In process)

Due to the situation caused by Covid-19, this action could not be carried out. It will be taken up again when the situation normalizes. Planned for the 2021 goals.

Travelife Certification Renovation (Finalized - Continuous Process)

Playitas Resort maintains this sustainability certificate until the end of 2021. Years in which we will renew until 2023.





Playitas Nature Team 2020

Markus Kempen – Managing Director
Responsible of Playitas Nature

Lars Kretschmer – Operations Director
Responsible of Playitas Nature

Marcos Roger - Marketing Department
Responsible of Travelife and Playitas Nature Representative

Michal Kramny - Technical Advisor
Responsible of all Energy & Water Saving Projects

Ludovic Boué - F&B Assistant
Responsible of Ecogarden & Bee Project

Susana Ferrer - Financial Assistant
Responsible of STOP Plastic Project & Sustainable Solutions

Marco Tenca - Sport Department
Responsible of Playitas Nature Activities in Sports Program

Lasse Christiansen – Guest Service Responsible
Responsible of informing the Guest about Playitas Nature

Antonio Pérez – Kitchen Department
Responsible of Reduction of Organic Waste at Kitchen areas

Diana Grimståhl - Secretary to Managing Director
Responsible of Playitas Nature Corporate Identity



Short summary of Playitas Nature

- Playitas Nature is a sustainability committee formed by a dynamic, enthusiastic and respectful team that follow a sustainable and environmental friendly lifestyle both professionally and personally.
- Each member represents one department, and has equal responsibility. As it is a volunteer group, there is as well much personal time invested in the project.
- Playitas Nature is aiming to reach the goals to become a model of sustainable tourism. These goals are based on:
 - Environmental actions
 - Social actions
 - Economic and energy savings
- The goals are always in accordance with the National and International Laws and following the guidelines of DER Touristik & Apollo.
- During the first year there were meetings held every single Thursday, where we shared ideas and settled the goals for 2018. Even though these goals were discussed and evaluated together, they were assigned amongst the members of Playitas Nature, being responsible for development of these goals, always with the help of the rest of the team and the support of all the departments of Playitas Resort.
- Nowadays, Playitas Nature is more solid and organized, so the meetings are held once a month. Playitas Nature Team is always open to new proposals and new members.
- Playitas Nature has been promoted through Sustainable and Benefic Events around the island.
- During 2019 has been more than 67 collaborations with local events & traditions (excluding local athlete promotion). In the Resort, there has been several speeches and presentations both to guest and to colleagues. We also made an introduction speech to the Touristic Business Association of Fuerteventura "Excellfuer", where many other hotel representants attended.
- Playitas Resort, through Playitas Nature, has obtained two important quality certificates: SICTED (National) & Travelife Gold (International).
- The project is led by all team members who will report to their respective departments. All major concerns are consulted to Mr. Kempen, that is also part of the team, but we take all the desitions together.