

Playitas Resort is Europe's best Sport Resort in Europe, located on the Island of Fuerteventura, a sports paradise of tranquillity and sunshine. Our main goal is to reach the maximum satisfaction of our customers and our staff, living the philosophy of Playitas, which is based on our healthy lifestyle strategy and sportive commitments... Our second extreme lifestyle Resort "la Pared powered by Playitas" welcomes surf, mountain biker and motocross enthusiasts.

Are you fit enough to join our international team?

**play
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Free your mind

We welcome Talents for the position of:

HR MANAGER

Objectives:

- Motivate, develop and coordinate the team of people of the organisation in accordance with the values of the Playitas philosophy and the regulations of Health and Safety, Labour Relations, Data Protection Law and Equality.
- Direct, coordinate, manage and plan the HR department including prevention, personnel management, selection, training and development.

Main tasks:

- Drawing up and approving budgets, reviewing the staffing levels of each department on a daily basis so that there are no high costs with what the Management indicates.
- Coordinate and verify with the technicians of prevention, personnel management, training, selection and development the functioning of this activity and approval of procedures that need the figure of the position offered: recruitment, holidays, annual training plan...
- Elaboration and design in relation to compensation and benefits (remuneration analysis) and career plans.
- Negotiation and management based on all legal-administrative procedures, including the Committee.
- Creating and developing leadership for the management team and middle management in each department.
- Monthly HR reporting to management.

If you are the ideal person for this job and a sports enthusiast, send your CV to

jobs@playitas.net

- Carrying out INE HR surveys.
- Preparation of dashboards.
- Handling of complaints and queries from staff.
- Legal-labour advice.
- Coordination of external companies: Mutual, ETT, Works...

Requirements and necessary skills:

- Graduate in Labour Relations or Law.
- Postgraduate training in HR Management or teams is desirable.
- Knowledge of management and office software (Excel: high level).
- English: level C1.
- Minimum 2 years experience in 4* hotels.
- Flexibility, teamwork, decision making, incident resolution, negotiation and communication skills, high internal and external customer orientation, analytical.

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Playitas is a proud part of **apollo**  and **DÉR** 
Touristik