

Playitas Resort is Europe's best Sport Resort in Europe, located on the Island of Fuerteventura, a sports paradise of tranquillity and sunshine. Our main goal is to reach the maximum satisfaction of our customers and our staff, living the philosophy of Playitas, which is based on our healthy lifestyle strategy and sportive commitments. Our second extreme lifestyle Resort "la Pared powered by Playitas" welcomes surf, mountain biker and motocross enthusiasts.

Are you fit enough to join our international team?

**play
itas**
Free your mind

We welcome Talents for the position:

HUMAN RESOURCES MANAGER

Responsibilities:

- Motivate, develop, and coordinate the team of people of the organization according to the values of the Playitas philosophy and the rules of Health and Safety, Labor Relations, Data Protection Act and Equality.
- Direct, coordinate, manage and plan the HR department including prevention, personnel management, selection, training, and development.
- Co-develop, design, implement and execute labor strategies and policies to achieve the Company's objectives.
- Ensure the operation of all departments: people management, profitability, and achievement of objectives.

Main tasks:

- Preparation and approval of budgets, reviewing daily the staff of each department so that there are no high costs with what the Management indicates.
- Coordinate and verify with the technicians of prevention, personnel management, training, selection, and development the operation of this activity and approval of procedures that need the figure of the position offered: hiring, vacations, annual training plan
- Elaboration and design in relation to compensation and benefits (remuneration analysis) and career plans.
- Negotiation and management based on all legal-administrative procedures, including the Committee.
- Daily participation in management and team meetings.

If you are the ideal person for this job and a sports enthusiast, send your CV to

jobs@playitas.net

Playitas is a proud part of **apollo**  and **DÉR** 
Touristik

- Create and develop leadership for the management team and middle management in each department.
- Monitor and be updated on compliance with labor regulations, occupational health and safety and development.
- Performing monthly HR reporting to management.
- Conducting of INE (national statistical institute) surveys related to Human Resources.
- Preparation of organization chart.
- Handling of personnel complaints and queries.
- Legal and labor advice.
- Coordination of external companies: Health insurance, employment agency, works...

Requirements:

- Graduate in Labor Relations or Law.
- Desirable postgraduate training in HR Management or teams.
- Knowledge of management programs and office automation (Excel: high level).
- English: level C1
- Minimum 2 years experience in 4* hotels.
- Flexibility, teamwork, decision making, incident resolution, negotiation and communication skills, high internal and external customer orientation, analytical.

If you are the ideal person for this job and a sports enthusiast, send your CV to

jobs@playitas.net

Playitas is a proud part of **apollo**  and **DER** 
Touristik